

Faculty Senate Meeting Minutes
May 10, 2012
3:00 – 5:00 p.m.
Reitz Union Auditorium

The meeting was called to order at 3:04 p.m.

Minutes from the April meeting were approved.

Chair's Announcements/Report

Scott Nygren, Faculty Senate Chair

- Sequence of the agenda will change for today. The President's and Provost's reports will be moved downwards. After chair's report we will have the information items.
- Because this is the last official senate meeting of the year, there will be a reception for senators in the Rion Ballroom right after the meeting.
- The next senate meeting is August 30, 2012. This will be the State of the University Address.
- Welcomed all the graduate students to the meeting. There will be a presentation from the graduate student representative during the budget discussion.
- This is a unique year for budget discussion and shared governance. Due to the redistricting, the legislature handled the budget early this year. Now there is a window of time for some type of shared governance to take place before the beginning of the budget year. The colleges should have their proposals into the Provost by tomorrow.
- There will be an open faculty forum sponsored by the Faculty Senate on May 29 to discuss the budget.

Information Items

UPD: Annual Use of Force Report

Darren Baxley, Deputy Chief, UPD

Darrin gave a brief overview of the following:

- Police Department operations and use of force training
 - Established formal training for UFPD employees, event staff, sponsoring organizations staff and Dean's office staff.
 - All groups involved must meet have planning meetings prior to events
 - On-site roll call training to review staff assignments, building logistics and communication with facility staff.
 - Improved Pre-event planning
 - Every use of force incident is thoroughly reviewed.
 - Review/Enhancement of Protocol for Event Management
 - Changes in UFPD Use of Force Policy

Intercollegiate Athletics Committee Report

Mike Sagas, NCAA Faculty Athletics Representative

- IAC is a Presidential Committee recommending policy changes, providing oversight, and monitors rules, etc.
- Committee has met four times this academic year. Some of the action items before the committee were:
 - Reviewed the APR (academic progress rate) and GSR (graduation success rate) data trends
 - Academic major clustering of student-athletes
 - Tutor survey
 - NCAA reform updates
 - Development of an enhanced [website](#)
- Mike Sagas is the Faculty Athletics Representative. This position is a member of the faculty who is a liaison between athletics and the institution and is an official representative of the institution in NCAA affairs.
- University of Florida rates second in the Southeastern Conference GSR Ratings.

- UF Men’s baseball, basketball, football and tennis teams have a multiyear APR greater than the NCAA Division I APR as of 2009-2010. For the same year, all UF women’s teams had a multiyear APR greater than the NCAA Division 1 APR.

University Regulations (lights)

John Leavey, Member, Constitution Committee

The Constitution Committee reviewed proposed regulation changes and notes that the following regulation changes have elements that many faculty members might disapprove or deem to be controversial and therefore, suggests that faculty go to the General Counsel’s website to review the changes closely.

- 1.0001 (NEW) [Organization and Operation](#)
- 1.011 [Disclosure and Regulation of Outside Activities and Financial Interests](#)
- 1.0102 [Policies on Information Technology and Security](#)
- 3.056 [Resignation and Non-Reappointment of Technical, Executive, Administrative, and Managerial Support Staff Construction](#)
- 4.007 [Confidentiality of Student Records](#)
- 5.0763 [University of Florida College of Medicine: Duty to Maintain Active and Unrestricted Clinical Privileges](#)
- 5.0764 [College of Medicine: Policy on Pharmaceutical and Medical Device Industry Conflicts of Interest/Industry-Academic Relations](#)
- 6.009 [Extension Faculty Promotion Criteria; Tenure and Promotion of Faculty in a Research or Research and Education Centers; IFAS Committee on Tenure, Promotion and Permanent Status](#)
- 7.019 [Tenure and Promotion](#)
- 7.025 [Permanent Status for County Extension Faculty and P.K. Yonge Developmental Research School Faculty](#)
- 7.041 [Methods for Review and Resolution of Faculty Grievances](#)
- 7.042 [University Grievance Procedure for Faculty: Definitions, General Information, and Procedures](#)

There are other regulation changes that the committee thought has some impact on faculty but generally these are only stylistic or technical changes.

- 1.015 [University of Florida Campaign for Charities](#)
- 2.012 [Use of Facilities and Services; Charges for Use and Admissions Charges](#)
- 3.009 [Bus System](#)
- 3.0375 [Tuition Costs](#)
- 3.0372 [Student Health, Athletic, and Activity and Services and Transportation Access Fees](#)
- 3.0374 [Material & Supply Fees](#)
- 3.074 [Evaluations of Professional Service Providers \(including Architects and Engineers\), Design/Builders, Construction Managers and Contractors; Disqualification Procedure](#)
- 7.051 [The University Record](#)
- 7.056 [P.K. Yonge Developmental Research School: Activity Fee](#)
- 7.0561 [P.K. Yonge Developmental Research School: Pupil Placement, Promotion And Graduation](#)
- 7.0562 [P.K. Yonge Developmental Research School: Student Conduct](#)
- 7.0565 [P.K. Yonge Developmental Research School: Admission Policy](#)

President’s Report

Bernie Machen, President

President Machen explained that cuts have been up and available at the Dean’s level for over a month. By the end of this week, the Provost should have college and administrative unit proposals for final review. The Board of Trustees meets in about a month and President Machen is impressed with the work done by the deans and administrators to deal with some difficult issues. The university is reviewing the proposed cuts and how that will impact the local units and the institution. The BOG will not make a decision about the undergraduate tuition

increase until next month. This is a great opportunity for dialogue and to point out negative impacts on institutional mission areas.

Budget Discussion

- Some faculty of the College of Fine Arts are concerned that they have not participated in shared governance and what will happen during the summer. Provost Glover pointed out that he attended a College of Fine Arts college-wide meeting. The Dean showed her budget proposal and everyone had a chance to comment on it. The college has a significant budget issue, more than other colleges, and the administration is work to find a solution.
- The Pre-eminence bill passed overwhelmingly by the legislature, support by the Board of Governor and backed by other universities. The Governor vetoed the bill. The university will continue to try again on pre-eminence.
- All the different self-insurance plans that the university has already (about 10-15,000 people) will be wrapped up into Gatorcare. The university will continue with Gatorcare but with a smaller group than what was originally planned. State employees will not be a part of Gatorcare at this time.
- Chair Nygren introduced Kelsey Antle, graduate assistant, who spoke for the graduate students. Kelsey explained that the graduate students are concerned about the college wide cuts in the College of Liberal Arts and Sciences. The graduate students have 10 demands in an effort to attain the college’s mission.
 - Honor graduate student’s contracts as written.
 - Ensure funding for international students who cannot legally work anywhere outside of the University.
 - Argue that the University leadership should utilize the reserves to prevent lay-offs and graduate student funding cuts.
 - Make publicly available all budget data, financial models and correspondences that were considered when building the budget cut plan proposed for May 11, 2012.
 - Commission and make public a long-term economic impact analysis and a job market analysis, as well as an analysis of the projected reputation and research impact upon the University of Florida, of the budget cut plan proposed for May 11, 2012.
 - Publicly pledge not to institute any unjustified cuts, recurring and otherwise, to CLAS.
 - Maintain and/or reinstate all CLAS staff members currently on notice for termination.
 - Publicly pledge not to “lay off”, “fire”, or otherwise eliminate staff and their positions from CLAS unless such actions are mutually agreed upon by the CLAS faculty and individual department administration.
 - Create and publicly present at least three separate budget cut proposals for discussion.
 - In addition to the stipulations outlined in Article VI 1.e of the Constitution of the University of Florida regarding shared governance, we require a democratic ¾ majority vote of approval from faculty and graduate students in the units affected for the current and any future budget proposals to take effect.

The meeting adjourned at 4:30 p.m.

Senators Attending

Sophia Acord	Amy Buhler	Larry Duncan
Mary Adkins	Eileen Buss	Kevin Farmer
Manuel Arreola	William Castleman	Liz Felter
Scott Banks	Nico Cellinese	Mary Ann Ferguson
Alexander Berkovich	Paul Chadik	Rui Fernandes
Donald Bolser	Jean Cibula	Jane Gannon
Gijs Bosman	Donald Cohen	William Giuliano
Cheri Brodeur	Barbara Curbow	Renee Goodrich
Babette Brumback	Michael Dukes	Charlie Guy

Charles Haddad
David Hahn
Jacob Hammer
Brian Harfe
Edward Hart
Christopher Hass
Galia Hataav
Marc Heft
Richard Hill
Shannon Holliday
David Holmes
Aida Hozic
Gary Ihas
David Janicke
Margeaux Johnson
James Keesling
Mirka Koro-Ljungberg
Pradeep Kumar
John Leavey
Michelle Mack
Tim Martin
Renwei Mei
David Miller
Margaret Moore
Vasudha Narayanan
Michael Nussbaum
David Ostrov
Deanna Pelfrey
William Properzio
David Quillen
Jamie Reilly
Robert Ries
Beverly Roberts
Maria Rogal
Andrew Rosalsky
James Seale
Brent Sellers
Christiana Shaw
SA Sherif
Steven Shugan
Susan Sinnott
Laura Sjoberg
Keith Stanfill
Ghatu Subhash
Colleen Swain
Margaret Temple-Smith
Joseph Tepas
Mark Tillman

Amy Tobler
Scott Tomar
Sonal Tuli
Hans van Oostrom
Bradley Walters
Lori Waxenberg
Ann Wehmeyer
Suzanne Wilson
Janet Yamamoto
Mary Ellen Young
Henry Zmuda

Liaisons

Henry Frierson
Joe Glover
Bernie Machen
Michael Perri
Judith Russell
Barbara Wingo
Naomi Young

Guests

Carol Kem
Kenneth Kidd
Angela Lindner
Joe Rukus
Malica Alexander
Maya Stanfield-Mazzi
Darren Baxley
Linda Stump
Mike Sagas